



## Report of the Chief Executive

Extraordinary Council - 30 March 2023

# Confirmation of Appointment for the Post of Director of Place

<b>Purpose:</b>	To confirm the appointment of the Director of Place following the appointment process.
<b>Policy Framework:</b>	Constitution - Recruitment & Selection procedure for Chief Officers as set out in the JNC Officer Appointment Procedure Rules.
<b>Consultation:</b>	Access to Services, Finance, Legal.
<b>Recommendation(s):</b>	It is recommended that Council:  1) Receive and note the verbal update from the Appointments Committee held on 28 March 2023.  2) Interview as appropriate any Candidate(s) recommended by the Appointments Committee.  3) Determine whether it is in a position to make an appointment and if so appoint the successful candidate as Director of Place.
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<b>Finance Officer:</b>	Jeffrey Dong.
<b>Legal Officer:</b>	Tracey Meredith.

### 1. Introduction

1.1 The role of Director of Place was advertised internally and externally with a closing date of Sunday 26<sup>th</sup> February 2023.

1.2 A total of 16 applications were received.

- 1.3 A total of 5 candidates were shortlisted and invited to attend an assessment centre process to be held on Wednesday 22<sup>nd</sup> March in accordance with paragraph 7.2 of the JNC Officer Appointment Procedure Rules attached at Appendix 1.
- 1.4 Of the 5 candidates invited, 3 have confirmed their attendance and 2 have subsequently withdrawn their applications.
- 1.5 The Appointments Committee met on Thursday 23<sup>rd</sup> March to determine which candidates would be put forward for presentation and interview by the Appointments Committee on Tuesday 28<sup>th</sup> March.
- 1.6 The final part of the process will be a presentation and interview of suitable candidate/s by the full Council on 30 March 2023.

## **2. Integrated Assessment Implications**

- 2.1 The Council is subject to the Equality Act (Public Sector Equality Duty and the socio-economic duty), the Well-being of Future Generations (Wales) Act 2015 and the Welsh Language (Wales) Measure, and must in the exercise of their functions, have due regard to the need to:
  - Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Acts.
  - Advance equality of opportunity between people who share a protected characteristic and those who do not.
  - Foster good relations between people who share a protected characteristic and those who do not.
  - Deliver better outcomes for those people who experience socio-economic disadvantage.
  - Consider opportunities for people to use the Welsh language.
  - Treat the Welsh language no less favourably than English.
  - Ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.
- 2.2 The Well-being of Future Generations (Wales) Act 2005 mandates that public bodies in Wales must carry out sustainable development. Sustainable development means the process of improving the economic, social, environmental and cultural well-being of Wales by taking action, in accordance with the sustainable development principle, aimed at achieving the 'well-being goals'.
- 2.3 Our Integrated Impact Assessment (IIA) process ensures we have paid due regard to the above. It also takes into account other key issues and priorities, such as poverty and social exclusion, community cohesion, carers, the United Nations Convention on the Rights of the Child (UNCRC) and Welsh language.
- 2.4 The recruitment process followed within the Council ensures that we have paid due regard to the above.

### **3. Financial Implications**

3.1 The cost of the post is allowed for in the revenue budget.

### **44 Legal Implications**

5.1 There are no additional legal implications in addition to those mentioned in the body of this report.

**Background Papers:** None

**Appendices:**

Appendix 1

JNC Appointment Procedures